

NASDAP

Newsletter 3 / 2009

President
Annette Taylor
c/- Nelson College
Private Bag 16, Nelson Mail Centre
NELSON 7042
Phone: 0-3-548 3099 Ext 862
Fax: 0-3-546 6932
Email: ta@nelcollege.school.nz

OFFICIAL NEWSLETTER OF THE NATIONAL ASSOCIATION OF SECONDARY DEPUTY AND ASSISTANT PRINCIPALS

NASDAP Newsletter 3 / 2009

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PRESIDENT'S REPORT OCTOBER 2009



Nga mihi nui kī a koutou
Haere ki tenei panui.

As I write this, Term 4 is quickly passing us by and NCEA Levels I-IV finishes in seven days.

Term 4 has been shorter this year and I imagine all teachers and administrators have been working doubly-hard to get everything completed before external examinations begin.

Firstly and foremost, thank you very much to the Hawke's Bay Assistant and Deputy Principals who hosted a wonderful conference in Hastings in August. It was fantastic to see so many Assistant and Deputy Principals from around New Zealand enjoying the professional dialogue and the finer points of Hawke's Bay.

Wellington is hosting the 2011 conference – the dates are 1-3 June. Put them in your diary now!

Executive did not meet as scheduled on 30 October 2009, namely due to a lack of financial resources to meet meeting costs and not having a quorum able to be present.

It is disturbing that there are still over \$8,000 worth of subscriptions outstanding for 2009. Subscriptions were sent in early February with reminders again at the end of Term 1 and 2.

As indicated at the AGM at the conference in Hastings, getting subscriptions from schools is proving more and more difficult. *Executive are wondering what the reasons for this could be, and would be very interested in hearing your opinions on this issue.*

At the first meeting for 2010, Executive will be having full and frank discussions on "where to for NASDAP" in the short, medium and longer terms. *We would also appreciate hearing your thoughts on this.*

The winner of the 2010 NASDAP Scholarship is Juliette Hayes. Juliette's intentions for this \$12,000 Scholarship are detailed later in the *Newsletter*.

Finally from me, thank you to Executive for your commitment to NASDAP. You are a fantastic group of people, who represents your regions views and issues with vigour throughout the year, not just once a term at meetings.

Enjoy the remainder of Term 4. Have a Merry Christmas and Happy New Year. If you travel, travel safely.

Arohanui
Annette M Taylor



CONFERENCE REPORTS

Members who attended this Conference, and those who were unable, can find Conference Reports at www.nasdap.org.nz

NASDAP AGM 2009

NASDAP ANNUAL GENERAL MEETING – AUGUST 2009

Tena kotou, tena koutou, tena koutou katoa.

NASDAP has been in operation since 1994 and it is my pleasure to be here today to present to you the **2008-2009 Annual Report**, my sixth as President.

In the past year, Executive has continued to meet each term. Various issues, currently affecting members have been discussed and action taken. Letters have been written in the name of the association.

We have had guest speakers to meetings which included Graeme Marshall (Ministry of Education), Steve Bovaird (Principal Lynfield College) and Rt Hon Anne Tolley (Minister of Education).

All of these guest speakers have allowed the Executive to forge closer and more productive working relationships with them as individuals and with the organisations that they represent.

Executive members continue to sit on various forums on your behalf:

Educational Leaders' Forum – Annette Taylor
Ministry of Education Payroll Reference Group – Geoff O'Halloran

Ministry of Education 'Think-Tank' on the New Curriculum – Penny Prestidge

Ministry of Education 'Kiwi Leadership for Principals' – Lynette Parish and Sarah Stenson

There has been one significant change in NASDAP Executive in that Phil Carmine resigned after three years' of service to NASDAP and for that, I thank him very much for his valued contribution and ably representing the views of Assistant and Deputy Principals from the East Coast and Hawke's Bay.

We welcomed one new Executive member and that was June Clark, who replaced Phil.

The winner of the 2009 NASDAP Scholarship was Tim Tucker from Nelson College. Tim used the time to focus on encouraging a closer understanding of the core business of teaching through a model of professional learning. Tim was not happy to accept current approaches to appraisal and wanted to "develop a programme of professional learning, which is not a compromise but a genuine vehicle to achieving a higher quality of teaching and learning". We look forward to Tim's report on his study later this year.

Applications for the 2010 Scholarship have closed and the scholarship committee consists of myself, Professor John O'Neill (Massey University), Lynette Parish (Waikato, King Country and Thames Valley Executive member). A decision will be made no later than 12 October 2009.

I wish to congratulate Nigel Groome and his team for their hard work, commitment, enthusiasm and passion in organising this conference. Without them, you may not have had the opportunity to 'escape' for three days and be here sampling the finer attractions of Hastings and Napier and listening to inspirational speakers and engaging in exciting workshops. I know that the conference dinner last night, was a highlight for many.

As indicated earlier this morning, information presented over the past three days, will be available for downloading from the NASDAP web site as soon as possible.

I would also like to thank all of the sponsors. Without their continued support, conferences like this, would not be financially viable.

Thank you in advance to the Wellington, Hutt Valley, Kapiti Coast and Wairarapa Assistant and Deputy Principals for putting up their hands and being the host region for the 2011 conference. And while 2013 seems a long way away, we are looking for a region to host the next conference. Perhaps Aoraki/Canterbury or Otago and Southland?

On a final note, I wish to thank the NASDAP Executive for their commitment, enthusiasm and passion. They work hard on your behalf to ensure that we "continue to raise your profile" with educational stakeholders so that your voices are heard and are acted upon.

Thank you for your attendance today.

– Annette M Taylor [Ms]
President

RECEIPTS AND PAYMENTS ACCOUNT for year ended 31 March 2009

Bank Balance as at 1 April 2008		25,382.86
Plus Receipts		
Subscriptions	48,240.00	
Transfer from Term Deposit	1,000.00	
Interest Received	50.37	49,290.37
		74,673.23
Less Payments		
Newsletter	11,169.89	
Executive Meetings	21,317.00	
Tolls	1,352.17	
Stationery, Postage	679.59	
Bank Fees	21.94	
Secretary/Administration Labour	9,123.27	
2008 Scholarship Recipient	6,000.00	
2009 Scholarship Recipient	3,000.00 ¹	
Funding for 2009 Bi-ennial Conference	5,000.00	
Funding of four 2008 Regional Conferences	4,000.00 ²	
Website expenses	1,129.85	
Repayment of 2008 Subscription	30.00	
Miscellaneous	1,181.00	
		64,004.71
Bank Balance as at 31 March 2009		\$10,668.52

¹Normally in ONE financial year, there is only ONE Scholarship paid for.

The \$3k request came as the 2009 recipient was taking his Scholarship in Term 2 of 2009.

²There were FOUR Regional Conferences held in 2008, hence the \$4k paid to Regional Associations.

BANK RECONCILIATION STATEMENT for year ended 31 March 2008

Balance as per Cheque Book		\$10,668.52
Plus Unpresented Cheques		
547	120.00	
593	328.78	
594	200.00	
595	23.00	
596	191.40	
598	3,000.00	
599	430.00	
600	142.00	
604	600.00	
605	1,915.00	
607	663.76	
608	968.63	
609	191.25	
610	<u>32.00</u>	8,805.82
Balance as per Bank Statement		\$19,474.34

TOTAL FUNDS HELD for year ended 31 March 2009

Bank Balance as per cheque book	\$10,668.52
Total Funds Held as at 31 March 2009	\$10,668.52

MINUTES OF 2009 NASDAP AGM
Held on Friday 28 August 2009
At the Hawke's Bay Opera House, Hastings

The President Annette Taylor opened the AGM and thanked people for staying. There were approximately 200 people present.

Minutes of 2008 AGM

Were taken as read and there had been no matters arising.

Moved Annette Taylor
Seconded Phil Carmine (Hastings Girls High School)

President's Report

This was presented.

Moved Annette Taylor
Seconded Clint Hawke (Taita College)

Treasurers Report

This was presented.

Moved Annette Taylor
Seconded Geoff O'Halloran (Tawa College)

Constitutional Changes

Nil

General Business

Annette asked if there was a region interested in hosting the 2013 conference, as Wellington are hosting the 2011.

Noreen Melvin from Southland/Otago indicated that providing there is a suitable venue in the deep South – Queenstown or Invercargill or Dunedin, then they would seriously consider being the 2013 hosts.

There being no further business, Annette thanked those present and the meeting closed at 10am.

– Gerri Shorter

Executive Member for Auckland
Secretary for the 2009 AGM

GENERAL NEWS



JULIETTE HAYES, winner of the 2010 NASDAP Scholarship.

Juliette's intentions for this \$12,000 Scholarship are as follows:

I am a Deputy Principal at Waikato Diocesan School for Girls, Hamilton, with a portfolio including the leadership of teaching and learning at the school. I have been in this role for five years, while also completing a Masters of Educational Leadership through the University of Waikato. I am delighted to be the recipient of the 2009 NASDAP Scholarship, as I am looking forward to moving my research focus to a new thread.

In 2010 I intend to research professional learning communities (PLC), with reference to the PLC that I established at Waikato Diocesan School for Girls three years ago. My intention is to explore the model of using a professional learning community in a school, with a close look at a range of theories, and to observe a variety of models in practice. My starting point is the 'Ten principles of principled leadership of professional learning communities' (Robertson, 2005) that were the founding principles of my PLC, which I will discuss with Dr Jan Robertson, in the context of a case study of my school's experience. I intend to travel to London, to visit the London Centre for Leadership in Learning (LCLL), University of London, and attend seminars

and lectures with the likes of Alma Harris, Louise Stoll and Chris Watkins, who are all examining theories associated with PLCs. Further, through a range of networks, I will visit English schools where different PLC models are in place. This combined experience will enable me to develop an evaluation tool for the development of a successful PLC that will be of benefit to other school leaders on this journey.

I look forward to sharing this experience with colleagues throughout 2010.

Reference:

Robertson, J. (2005). Ten principles of principled leadership of professional leadership communities. *Education Today*.

– Juliette Hayes

REGIONAL REPORT

SOUTHLAND/OTAGO AP/DP ASSOCIATION

Our two regions have continued to meet each term on a programme run in both Invercargill and Dunedin on Professional Leadership Issues with Leadership and Management Advisory Staff from the University of Otago, Dunedin College of Education. Ian Stevens and Glenis Sim have run part of our meeting days with a reading to reflect on and have then run structured discussion times on those issues.

Our last session included Exploring Leadership, difficult decision making, relationships – my strengths and areas to develop as a leader and leadership team as well as updates on what is hot in leadership – a round up of Ministry and other initiatives out there. The sessions are very valuable for reflection in our roles as school leaders and the material presented to us by Ian and Glenis has certainly stimulated a lot of discussion and thought in both Dunedin and Invercargill.

The days also included Linda Miller, ex DP of Blue Mountain College, now Principal of Fiordland giving her perspective from a newly appointed Principal and the process of applying for principalship.

Currently the Southland/Otago region has the highest percentage of first time Principals so her advice and reflections were very relevant. We included a NADAP update and began some discussion around the region's offer to host the 2013 NASDAP Conference in Queenstown. The Otago branch will be contacted to see about making a joint conference committee for this event. So look forward to 2013 in adventure packed Queenstown as initial investigations for it as a venue look really promising. Thanks to Gerry Ward, AP at

Menzies College, who has volunteered to get initial investigations started.

The Otago branch are also working away with their dedicated committee with some Southland involvement on their two yearly, very successful Cromwell Conference for our region. This has always been well attended by Otago and Southland AP/DPs and always has a great array of speakers and is extremely well organized by this committee.

As a region we would like to recognize the work of Neil Gary from John McGlashan who has retired as Chair of the Otago branch. He has headed the committee for the past 6 years and has been involved with the planning and running of three conferences in Cromwell, and also the running of their Seminar Day, held at the end of November each year at Glenfalloch. Neil has had a lot to do with the present active state of the Association in Otago and Southland and has been supportive in bringing the two areas together as well as his dedication and commitment to the Otago region over many years. A huge 'Thank You' Neil.

Our region certainly sees the need to professionally support Assistant and Deputy Principals and I look forward also to any feedback or issues you want me to undertake on your behalf – just email.

Our congratulations to the scholarship recipient Juliette Hayes from Waikato Diocesan College.

Reminder 27 November 2009 – Otago/Southland AP/DPs invited to the Otago Seminar Day at Glenfalloch. Information to be sent. Cromwell Conference – 9-10 September 2010.

– Noreen Melvin

MEETINGS that NASDAP has attended since June

In the July vacation, Geoff O'Halloran and I attended a meeting with Kate Gainsford [President of PPTA] to discuss various issues that affect Assistant and Deputy Principals who are PPTA Members.

There will be closer links between NASDAP and PPTA where possible in the future. Watch this space.

On the same day, Geoff and I presented a short seminar to the annual TRCC new Assistant and Deputy Principals course. We spoke of what NASDAP does for its member schools and encouraged all present to talk to their colleagues in their schools, to ensure that their membership was current and we had their names on the register.

Thank you very much to Geoff for giving up a day of his holidays to attend these two meetings with me.

– Annette M Taylor

